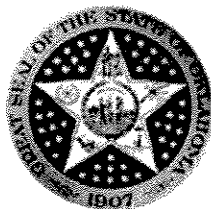


PUBLIC EMPLOYEES RELATIONS BOARD



City of Broken Arrow

Case No. M1405

Certification of Representative

A Petition for Certification was filed by an employee organization accompanied by municipal employee signature cards (ballots) authorizing the employee organization to represent the employees for the purposes of collective bargaining. Whereas, in accordance with the Administrative Rules of the Public Employees Relations Board, the signature cards were tallied. From the Tally of the 2004 Signature Cards verified against the "2004 List of Eligible Municipal Employees", it was shown that a majority of the municipal employees voted to select a collective bargaining representative.

THEREFORE, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of valid ballots have been cast for:

The Communications Workers Union Of America (CWA), Local 6012

Pursuant to the Oklahoma Municipal Employee Collective Bargaining Act ("the Act"), the said organization is the exclusive representative of all the employees in the unit set forth below and found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification will continue unless invalidated as provided in the "Act" and "Administrative Rules".

UNIT: All eligible municipal employees as defined in the "Act"

Signed in Oklahoma City, Oklahoma on the 14th day of December, 2006

by *[Signature]*, Administrator of the Public Employees Relations Board.